



## Quality policy

SeaBird Exploration as a global provider of high quality seismic services is committed to continually improving services to our customers by implementing robust quality processes. This is part of the continual development and implementation of the Management System (MS).

SeaBird Exploration will seek improved performance in all areas of its activities and operations. Any non-conformity will be investigated fully to prevent re-occurrence and to improve performance. Quality performance indicators have been established, are monitored, and success is measured.

We shall:

- Be fair in dealings with all stakeholders
- Promote the highest ethical standards
- Communicate this policy to everybody who is involved or contributes to our operations
- Train all employees in the use of the MS to ensure they are competent
- Comply with relevant laws, regulations, standards and applicable codes
- Meet or exceed our customers' requirements
- Set terms of reference and objectives for each project so the deliverables are auditable
- Carry out a review of all projects, work activities / practices as per the applicable process
- Assist with the process of maintaining ISO 9001 certification standards
- Evaluate the effectiveness of the management system at worksites to investigate and develop new strategies with which to improve standards of performance
- Continually improve QHSE management skills of personnel through measuring deliverables, auditing and reviewing, as part of the implementation of the management system.
- Ensure that direct reports work in a quality-orientated manner to maintain and improve SeaBird's reputation.

Bergen, January 14, 2022

For and on behalf of SeaBird Exploration

Finn Atle Hamre